

Counterterrorism Policy

DISTRIBUTION

This Counterterrorism Policy is communicated to all employees. A copy is available at the Head Office, held in the sites folder, and published on the internal company shared drive. All employees are encouraged to read it and communicate any queries to a Director.

REVISION HISTORY

Issue Number	Review Date	Changes	Signed
1	02-01-2022	Original version (draft)	MD
1	02-01-2022	Signed off	MD
1	02-01-2023	Review 1	MD
1	02-01-2024	Review 2	MD
1	02-01-2025	Review 3	MD
1	02-01-2026	Next Review	MD

Purpose:

The purpose of this Counterterrorism Policy is to establish guidelines and procedures to prevent and respond to potential acts of terrorism, ensuring the safety and security of Dexter Multiservices Ltd and its stakeholders.

Responsibility:

The Dexter Multiservices Ltd Security Department is responsible for overseeing and implementing counterterrorism measures.

All employees have a responsibility to be vigilant, report suspicious activities, and cooperate with security protocols.

Threat Assessment:

Regular threat assessments will be conducted to evaluate potential risks and vulnerabilities.

Information from credible sources will be analysed to determine potential threats to the organisation.

Access Control:

Implement strict access control measures to restrict unauthorised personnel from entering sensitive areas.

Conduct regular reviews of access permissions and update as necessary.

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Security Awareness and Training:

Provide training to employees on recognising and reporting suspicious activities.

Conduct drills and exercises to enhance the preparedness of staff for potential threats.

Communication Protocols:

Establish clear communication protocols for reporting potential threats or suspicious activities.

Designate specific channels and contacts for reporting and escalate information promptly.

Emergency Response Plan:

Develop and maintain an emergency response plan specific to counterterrorism incidents.

Conduct regular drills to ensure the effectiveness of the response plan.

Coordination with Law Enforcement:

Establish and maintain a close working relationship with local law enforcement agencies.

Provide necessary support and information to law enforcement in the event of a potential threat.

Cybersecurity Measures:

Implement robust cybersecurity measures to protect against cyber threats and attacks associated with terrorism.

Regularly update and patch systems to mitigate vulnerabilities.

Monitoring and Surveillance:

Utilise advanced monitoring and surveillance technologies to detect and prevent potential threats.

Comply with legal and ethical standards in conducting surveillance activities.

Reporting Incidents:

Any employee who becomes aware of or suspects a potential terrorist threat must immediately report it to the Security Department.

Review and Revision:

This Counterterrorism Policy will be periodically reviewed and revised to ensure its continued effectiveness and alignment with evolving security threats.

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Managing Director

Name: Dr. Waseem Akram

Sign: 

Dated: 02-01-2025